



Benefits for Team Members

Members will have the following provided by Survivors Abreast:

Lifejacket, paddle, short sleeve racing jersey, hat, reimbursement for a team jacket (upon submission of a receipt and after 2 years of membership), coaching, indoor and outdoor training and registration fee for regattas.

When a member leaves the team, the paddle and lifejacket will be returned to the Boat, Equipment & Storage Committee Chairperson. Members may at any time, purchase their paddle at replacement cost if they wish.

Subsidies for Team Members

Survivors Abreast believes that all breast cancer survivors should have an opportunity to belong to the team regardless of their financial circumstances. Therefore, it is the policy of the team to work out a financial agreement that is acceptable to both the member or potential member and the Board of Directors.

A team member in need of financial assistance shall approach the President of Survivors Abreast. The request shall remain strictly confidential and shall only be known to the board of directors.

| History: | Date: | Comments: |
|------------------|--------------------|--|
| Original Policy: | | |
| Amendment: | September 2015 | Presented to the team at the September 2, 2015 meeting |
| Amendment: | August 31, 2016 | Approved by the team at the September 7, 2017 meeting |
| Amendment: | September 19, 2017 | Updated to reflect changes adopted by the team over the past year. Approved at the Sept 19 team meeting. |
| Amendment: | September 26, 2023 | Updated Subsidies section. Approved at the Sept 26/23 team meeting. |